

## **Curriculum Vitae**

Helen M. J. Alford OP, born in London, UK, 01.05.1964.

Member of the Congregation of St Catherine of Siena of KwaZulu Natal, a part of the Dominican Family (Order of Preachers) since 1994.

Dean of the Faculty of Social Sciences of the Pontifical University of St Thomas, also known as the Angelicum, from November 2021. Vice Rector of the same University November 2017 – Sept 2021; Vice-Dean of the Faculty of Social Sciences, November 2013 – November 2021. Previously also Dean of Social Sciences, May 2001 – September 2013.

Director of the Master's programme in "Management and Corporate Social Responsibility", run jointly between the Faculty of Social Sciences at the PUST and the Faculty of Economics of the LUMSA, Rome, between 2004 and 2017.

Consultor to the Pontifical Council for Justice and Peace since November 2004 (now the Dicastery for the Promotion of Integral Human Development)

Ordinary Member of the Pontifical Academy of Social Sciences since Sept 2020.

Member of the Editorial Boards of various academic journals, including *Journal of Catholic Social Thought*, *Finance and the Common Good*, *Transforming Business*, *OIKONOMA: journal of ethics and social sciences*, *Dizionario della Dottrina Sociale della Chiesa: Le cose nuove del XXI secolo*.

## **University Education**

*BA in Engineering*, (Manufacturing Engineering Tripos), 1983-1986, King's College, Cambridge

National Engineering Scholar, 1983-86

*MEng in Advanced Manufacturing Technology*, 1987, King's

*PhD in Engineering Management*; 1987-1992, New Hall, Cambridge; title of the thesis: "Cellular Manufacturing, Business Integration and Humanisation of Work".

Two years theology courses at Blackfriars, Oxford, 1994-1996

From Oct 1996, studied for Licence in Sacred Liturgy at Sant'Anselmo, Rome

From Jan 1999, changed to Licence programme in Morals at the Angelicum

## **Industrial Experience**

*Michelin Tyre PLC*, Stoke on Trent. One year of pre-university work, plus work for 3 months during the summer vacations (1984, 1985), in electrical installation and industrial engineering departments.

*Johnson Matthey Catalytic Converters*, Royston, Herts. April-June 1987, MEng project/dissertation, covering problems of rapid growth of a company using chemical/process-based manufacturing system, from small batch to high volume production.

*BICC Technologies*, Hemel Hempstead. average of two days a week spent here, Jan - Oct 1988, as part of team developing a computerised, period batch scheduling system for electronic components manufacture.

*BAe Civilian Aviation*, Prestwick and Hatfield. 2 months spent at Prestwick and 3 months at Hatfield over the time of the research assistantship, Oct 1990 - June 1991. Part of project team or evaluation process for their cellular manufacturing systems in aerospace assembly.

*Thompson CSF*, Lyons, France. 3 months summer vacation. Work on the washing machine assembly line, and in the personnel department

Made 3-week study tour of factories in Japan and Korea in July 1987

### **Teaching Experience**

*Engineering departments:*

*Supervision/ tutoring* of final year engineering undergraduates in Cambridge University;  
*Small group teaching* in undergraduate and graduate workshops in the Manufacturing Engineering (ME) department, Cambridge University

*Project Supervision* of ME students on long (8 week) and short (2 week) industrial projects

*Lecturing* on affiliate basis in the Engineering department: Michaelmas term 1992, taught a joint course entitled: "Work, Technology and Society"; Michaelmas terms 1993 and 1994, repeated this course.

*Large Group* activities, as part of the lecture course, including games, manufacturing systems design problems and case study analysis, based on the lecture topics.

*Visiting Professor*, teaching in both the Graduate Manufacturing Program and the Theology Department, University of St Thomas (UST), St Paul, Minnesota, Jan-Sept 1994.

Course taught in the Graduate Manufacturing Program on the design of workplace systems in manufacturing; course taught in the Theology department entitled, "Christian Ethics of Economic Issues".

*Visiting Professor* Summer 1998: course taught entitled: "Christian Faith and the Management of Wealth" during the second summer session (July - August)

(October 1994 - October 1996, in novitiate with the Dominicans)

*Faculty of Social Sciences, Angelicum*

a. Career progression:

*Professore Invitato* Oct 1996 – Oct 1998:

*Professore Incaricato* Oct 1998 – Oct 1999

*Professore Aggregato* Oct 1999 – June 2006

*Professore Straordinario* June 2006 – Sept 2009

*Professore Ordinario*, Sept 2009 onwards

Elected Dean of the Faculty of Social Sciences in May 2001, re-elected for second, third and fourth terms in May 2004, 2007, 2010 respectively; re-elected Dean in November 2021.

Elected Vice-Dean of the same Faculty in November 2013, until November 2021

Elected Vice Rector of the Angelicum in November 2017 for a term until September 2021

Elected Dean of the Faculty of Social Sciences again in November 2021

b. Courses taught have included:

*Lo Sviluppo della Tecnologia (History and Development of Technology)*

*Occupazione e Disoccupazione (Employment and Unemployment)*

*Sviluppo umano e tecnologia intermedia, (Human development and intermediate technology)*

*Topics in the Politics and Economics of Europe with Special Reference to the Catholic Church (in English), two courses dealing with the role of Catholics in politics in Europe and the rise of the Christian Democratic movement*

*Storia del pensiero sociale cristiano II (periodo moderno) (History of Christian Social Thought – Modern Period – in both Italian and English versions)*

*Gestione e organizzazione nel settore non-profit (Management and Organisation of Non-Profits)*

*Etica e deontologia nel terzo settore (Ethics and Deontology in the Non-profit sector)*

*Etica Economica e RSI (Economic Ethics and Corporate Social Responsibility)*

*Storia Economica (Economic History)*

*Sociologia del lavoro (Sociology of Work)*

*Management e bene comune (Management and Common Good)*

*Catholic Social Teaching*

c. Seminars taught have included:

*L'Organizzazione Aziendale (Business Organisation)*

*L'etica finanziaria (Finance Ethics)*

*Strategia Aziendale (Business Strategy)*

*Seminario sulla tesi (Thesis seminar)*

(with an International relations expert), *The International Action of the Holy See*

(with an International relations expert), *The International Agricultural System*

(with a development economist) *Aiuti economici, rimesse e imprenditorialità: il lato economico dello sviluppo (Economic Aid, Remittances and Entrepreneurship: the Economic Dimension of Development)*

(with a moral theologian) *Catholic Social Thought and the New Evangelization*

*Catholic Social Thought in Ecumenical and Interreligious Perspective*

*Mettere in pratica la dottrina sociale della chiesa (Enacting Catholic Social Thought)*

*Il lavoro nell'economia attuale: storia, contesti, prospettive (Work in Today's Economy: History, Contexts, Prospects)*

*L'invecchiamento degli individui e delle società (Ageing of Individuals and Societies)*

*Il futuro del matrimonio e della famiglia (The Future of Marriage and the Family)*

*La città: l'urbanizzazione di oggi (The City: The Urbanisation of Today)*

*L'agenda 2030 e il pensiero sociale cattolico (The 2030 Agenda e Catholic Social Thought)*

*I Global Compacts sulle migrazioni e i rifugiati (The Global Compacts on Migration and Refugees)*

*Il futuro del lavoro dopo il Covid e nella prospettiva dell'Economia di Francesco (The Future of Work after Covid and from the Perspective of the Economy of Francesco)*

### **New Programme Development**

In October 1998, with the Center for Catholic Studies, University of St Thomas, St Paul, Minnesota, I set up the “Catholic Studies Rome Program”, in the Faculty of Social Sciences, Angelicum, and of which I was Director until 2009. About 50 students per year participate in the programme..

Between 2002 and 2017, I set up and ran a Master’s programme in “Management and Corporate Social Responsibility” in collaboration with the LUMSA (a university in Rome).

Between 2007-2017, I set up and ran a project in the social sciences faculty called “Bridge Builder”, aimed at young people from Central and Eastern Europe to help them develop the intercultural and leadership skills needed by the Church and the wider society in these post-communist societies. It involved both specific academic content and the offer of scholarships in collaboration with an international foundation. The programme included up to 10 full scholarships per year, with further students benefitting from partial funding.

From 2007-2018, I set up the project entitled “Studio Realtà”, aimed at potential students from the various immigrant communities in Rome. Its main objective was to offer them a scholarship that covers academic fees and also a programme of study that helps them deal with the intercultural problems that they face as immigrants in Italy. Each year, the scholarships were offered to a particular cohort of immigrants from a particular community (Ukrainians, Romanians, Moldovans, Albanians). The cohorts were drawn both from strategic leaders within the particular community and from young people who are future leaders in that community. In 2017-2018 the faculty ran an extensive evaluation of the project with an independent research unit and a participative planning process to come up with an improved version. As a result, the “STRONG” programme started running in Oct 2018. The acronym “STRONG” stands for the main activities of the programme: Selection, Training, Research, Orientation, Networking, Global monitoring and control. At full strength, this programme will provide training to about 60 immigrant students in Rome.

In 2017, we ran a “baseline project” on the teaching of Catholic Social Thought in Central and Eastern Europe, as a result of which we set up the project “Catholic Social Thought in Central and Eastern Europe”, involving both scholarships for students to come to study with us and the creation of a Council of Experts from the region. In 2020, we evaluated CST-CEE and re-thought it; in 2021, we were able to launch a new programme, based on what we had learnt from CST-CEE, called “CREATE: Catholic social thought Rome Exchange: Advanced Training Experience”. CREATE includes five activities: “Toolbox”, a one semester intensive programme in CST and related subjects for students studying for higher degrees in other universities and who would like to use CST in their theses; “Laudato si”, offering scholarships for post-doc and doctorate formation for young people who stay in the region but who come regularly to Rome to study with us; “Salamanca Process”; offering scholarships for post-doc and doctorate formation to Dominican students, brothers and sisters, who come to Rome during their

formation; the “CREATE Prize”, aimed at raising the profile of CST in the region by offering significant monetary prizes to young people who produce high quality essays in English on some aspect of the enactment or impact of CST in the region; the “Council of Experts”, as it existed in the CST-CEE project.

### **University Strategic Planning and Quality Assurance**

From Oct 2004, with the Rector, I set up the first strategic planning process at the PUST. From Jan 2005, I lead the process on behalf of the Rector. The plan was finally approved by the University by June 2006. From Nov 2006 until Sept 2009 I was appointed the Rector’s Delegate for Strategic Planning and from Jan 2007, I set up the Strategic Planning Office, with two staff members and a student assistant. Apart from working on implementation of the strategic plan, I also assisted the four faculties in producing their plans.

From Sept 2009 to Sept 2011, I was Director for Quality for the PUST, leading the self-evaluation processes of the various offices of the University in that period.

External Expert of ACQUA (African Catholic Universities Quality Agency) since November 2010.

External Expert of AVEPRO since 2021.

### **Research/Project Experience**

*Industrial projects:* on aspects of component manufacture, continuous processing (including microprocessor control programming), marketing and systems design as part of the ME course (6 companies, each with different technologies)

*ESPRIT project:* as a PhD student, I worked with a project team under the auspices of the European Strategic Programme of Research into Information Technology (ESPRIT) for nine months. This involved close project work on the scheduling system of a human-centred turning cell with the team at one of the participating companies, BICC technologies at Hemel Hempstead.

*Detailed Case studies* of small engineering firms using Computer Numerically Controlled (CNC) technology, supported by Science and Engineering Research Council (SERC) as part of the PhD, over a period of 6 months

*Research Assistant*, University of Cambridge: Oct 1990 - June 1991, sponsored by BAe Prestwick, to work on their cellular manufacturing (CM) project. I provided research reports on areas of the projects such as: the human resource aspects of CM, the problems of integrating cells, the logistical issues in the project. This involved extensive contact with the firms over the period of the assistantship and subsequently.

*Post-Doctoral project:* on the management of subcontract manufacturing (via lateral linkages) by small high tech firms (14 case studies), with funding from Barclays Bank and in collaboration with Dr E. Garnsey. The report was completed Dec 1993.

*Ethics in Finance:* During its existence, I was part of a project sponsored by the Office for Pastoral Care of Workers of the Italian Bishops’ Conference on ethics in financial systems. The group produced its first report *Etica e finanza* in the academic year 1999 – 2000, and a second, *Finanza internazionale e agire sociale* came out in February 2004,

while a third one on tax systems unfortunately did not appear because the project was discontinued.

*Ethics and Corporate Social Responsibility*: a project involving a wide range of experts, concluding in Oct 2007 with a book published by Città Nuova under the title *Fondare la responsabilità sociale d'impresa: contributi dalle scienze umane e dal pensiero sociale Cristiano*.

*History of Dominican religious*: during the novitiate in the Dominicans, I used secondary and primary sources to write an account of why particular congregations split from each other in the US and South Africa. The result was an article in *New Blackfriars*, Oct 1996, (see below). In 2001, with Francesco Compagnoni, we launched the *Preaching Justice* project, which produced its first book *Preaching Justice: Dominican Contributions to Social Ethics in the Twentieth Century*, Dublin, Dominican Publications, in 2007, and its second book, *Preaching Justice II: Contributions of Dominican Sisters to Social Ethics* in 2016.

*The Catholic University between Secularisation and Identity (CUSI)*, launched in 2012, which looks at how Catholic universities can deal with processes of secularization, especially in Central and Eastern European (CEE) countries. The project includes general chapters on: Newman's idea of the university, changes in higher education in general, processes of secularization, especially in the CEE region, and then case studies on the four Catholic universities in the CEE region and two in Western Europe. The book is forthcoming.

*Foundational Reflections on Theology and Technology (FORE)*, launched in 2016, looking at the dialogue between theology and technology and, in particular, at language as a bridge between two fields of life and action that have become very separated from each other.

## **Publications**

### **Books and Contributions to Books**

Helen Alford, "Do we need a Common Good approach to Development?", in *Measuring the Common Good: Theory and Practice for Development*, Open Book Publishers, 2022, 277-292 (Open Access: <https://www.openbookpublishers.com/product/1606> )

Helen Alford (ed), *Preaching and the Arts / Predicazione e arte: Communitas 2021*, Angelicum University Press, 2022

Michał Paluch and Helen Alford, "Introduction" in Helen Alford (ed), *Preaching and the Arts: Communitas 2021*, Angelicum University Press, 2022, 5-9

Helen Alford and Marina Russo (eds), *Catholic Universities of Central, Eastern and Western Europe in a Secularizing World: Experiences and Challenges*, Angelicum University Press, 2022

Helen Alford and Marina Russo (eds), *In a Different Voice: Reflections on Catholic Social Thought from and for Europe*, Angelicum University Press, 2020

Helen Alford, “Impresa” in Francesco Compagnoni et al, *Nuovo Dizionario di Teologia Morale*, Edizioni Paoline, 2019.

Helen Alford, “The Common Good and the Throw-Away Society: The Economy Kills!”, *Angelicum*, vol 96, n. 3, 2019,

Helen Alford, “The Theological Virtue of Charity and Economics: Reflections on *Caritas in veritate*”, in Laszlo Zsolnai and Peter Rona, *Economics as a Moral Science*, Springer, 2017.

Helen Alford, “Virtues in the Catholic Tradition”, in Alejo Sison (ed), *Handbook of Virtue Ethics in Business*, Springer, 2017.

Alford, Helen, and German Scalzo, “Prudence as part of a worldview: historical and conceptual dimensions”, in K. Akrivou and A. Sison, eds., *The Challenges of Capitalism for Virtue Ethics and the Common Good: Interdisciplinary Perspectives*, (Cheltenham, U.K.: Edward Elgar, 2016), 254-271.

Helen Alford, “Overview of the Responses to the Pre-Conference Questionnaire” in Pontifical Council of Justice and Peace, *The Global Common Good: Towards a More Inclusive Economy*, Rome, Libreria Editrice Vaticana, 28-42.

Alford, Helen, and Francesco Compagnoni, eds., *Preaching Justice II: Contributions of Dominican Sisters to Social Ethics in the Twentieth Century* (Dublin: Dominican Publications, 2016).

Helen Alford, “Il caso degli investitori religiosi e mission-driven”, in D. Dal Maso e G. Fiorentini, eds, *Creare valore al lungo termine: conoscere, promuovere, gestire l'investimento sostenibile e responsabile*, (Milano: Egea, 2013), 228-236

Helen Alford, “The Influence of Thomism in Contemporary Business Ethics” in Christopher Luetzge (ed) *Handbook of the Philosophical Foundations of Business Ethics*, Springer, 2013.

Helen Alford, “Catholic Social Thought” in Luigino Bruni and Stefano Zamagni (eds), *Handbook on the Economics of Philanthropy, Reciprocity and Social Enterprise*, Edward Elgar, 2013.

Helen Alford, “Ethical Foundations of Corporate Social Responsibility. The Contribution of Christian Social Thought”, in Gianfranco Zanda (ed), *Corporate Management in a Knowledge-Based Economy*, Macmillan, 2012, pp. 189 – 211.

H. Alford, “Responsabilità sociale e bene comune: perché essere socialmente responsabile?”, in Pietro Scardillo (a cura di), *CSR e lavoratori/lavoratrici: quale ruolo per la formazione nel settore bancario-assicurativo*, Atti del Workshop, Milano 14 giugno 2011

H. Alford “Le Nuove Esigenze per l’Impresa nel Contesto Internazionale”, in *Caritas in Veritate: agenda per uno sviluppo integrale*, Bologna, Istituto Veritatis Splendor, 99-118, 2011.

H. Alford, “Reflections on Modernity”, in *Crisis in A Global Economy: Replanning the Journey*, Proceedings of the 16th Plenary Session of the Pontifical Academy of Social Sciences, 2011.

Charles Clark and Helen Alford, *Rich and Poor*, CTS Publication, London, 2010.

Helen Alford and Yuliya Shcherbinina, “Corporate Social Responsibility and the Common Good”, in Henri-Claude de Bettignies and François Lépineux (eds), *Business, Globalization and the Common Good*, *Frontiers of Business Ethics* 6, Bern, Peter Lang, 2009, pp. 63 – 82.

Helen Alford and Yuliya Shcherbinina, “Beyond the Spiritual: the Common Good Model of CSR”, in *Imagine Europe: the search for European Identity and Spirituality*, edited by Luk Bouckaert and Jochanan Eynikel, number 3 in the series “European SPES Cahiers”, Antwerp, Garant, 2009, pp. 103 – 112.

Helen Alford and Francesco Compagnoni (eds) *Fondare la Responsabilità Sociale d’Impresa: contributi dalle scienze umane e dal pensiero sociale cristiano*, Rome, Città Nuova, 2008.

Helen Alford, “Impostazione del lavoro nella prospettiva della *Laborem Exercens*”, in *Etica ed Economia: il rapporto possibile*, a cura di Francesco Totaro e Benedetta Giovanola, collana “Fede e cultura, Padova, Edizioni Messaggero, 2008, pp. 93 – 130.

Helen Alford and Yuliya Shcherbinina, “Corporate Social Responsibility and the Common Good”, in *Responsabilità Sociale d’Impresa e Nuovo Umanesimo*, a cura di Emilio Bettini e Flaviano Moscarini, Genova, San Giorgio Editrice, 2008, pp. 14 – 30.

Helen Alford, “Persona e Personalismo, fondamento della libertà”, in *Atti del Congresso Eucaristico Diocesano 2007*, pp. 45 – 52.

Francesco Compagnoni OP and Helen Alford OP (eds), *Preaching Justice: Dominican Contributions to Social Ethics in the Twentieth Century*, Dublin, Dominican Publications, 2007.

Helen Alford “Justice and Peace in Religious Formation” in *Vita Consacrata e Dottrina Sociale della Chiesa: Percorsi di Formazione*, a cura della Congregazione per gli Istituti di Vita Consacrata e le Società di Vita Apostolica, il Pontificio Consiglio “Gisutizia e Pace” e I Religiosi e le Religiose Promotori di Giustizia, Pace, Integrità del Creato, Bologna, Editrice Missionaria Italiana, 2007, pp. 362 – 368.

Helen Alford, Charles M. A. Clark, Michael J. Naughton and Steve Cortright (eds), *Rethinking Wealth Creation and Distribution: Interdisciplinary Essays within the Catholic Social Tradition*, University of Notre Dame Press, 2006.

Helen Alford, “Equitable Global Wealth Distribution: A Global Public Good and a Building Block for the Global Common Good” in Helen Alford, Charles M. A. Clark, Michael J. Naughton and Steve Cortright (eds), *Rethinking Wealth Creation and Distribution: Interdisciplinary Essays within the Catholic Social Tradition*, University of Notre Dame Press, 2006, pp. 236 - 259.

Helen Alford, “L’Equa distribuzione delle ricchezza globale: bene pubblico globale e base per il bene commune globale”, in Francesco Compagnoni e Alberto Lo Presti (edd), *Etica e globalizzazione*, Roma, Città Nuova, 2006, pp. 137 – 162.

Helen Alford, Intervento 4 sotto il titolo generale di “Ripensare l’economia sociale: prospettive economiche, etiche e giuridiche”, in *Ripensare l’economia sociale per le sfide del XXI secolo*, Atti del Seminario di Alta Formazione Summer School 2005, no. 1 nella collana “Quaderni della Fondazione”, Fondazione Ispirazione, 2006, pp. 131 – 142.

Helen Alford and Alberto Lo Presti (eds), *Il Carcere degli esclusi: le condizioni civili degli stranieri nelle carceri italiane*, Milano, Edizioni San Paolo, 2005.

Helen Alford, “Stakeholder e gestione strategica (storia del concetto di stakeholder nel management)” and “La Responsabilità sociale d’impresa nella dottrina sociale cattolica e nel pensiero cristiano europeo” in *Guida Critica alla Responsabilità Sociale d’Impresa: Linguaggio, Teorie e Strumenti*, Associazione Bancaria Italiana (ABI), Roma, 2005, pp 169 – 177, 311 – 318.

H. Alford “La progettazione dei posti di lavoro: proposte dalla “Laborem Exercens” e dalla tecnologia incentrata sull’uomo”, *Notiziario dell’Ufficio Nazionale per i Problemi Sociali e il Lavoro*, anno VIII, n.4, dicembre 2004, pp. 27 – 46.

Helen Alford and Michael Naughton “The Common Good and the Purpose of Business: A Critique of the Financial Theory of the Firm” in Steve Cortright and Michael J. Naughton, *Rethinking the Purpose of Business: Interdisciplinary Essays in the Catholic Social Tradition*, University of Notre Dame Press, 2002

Helen Alford, "Job Design in the Perspective of *Laborem Excercens*", in Pontifical Council for Justice and Peace, *Work as Key to the Social Question: The Great Social and Economic Transformations and the Subjective Dimension of Work*, Conference held September 12 – 15, 2001, Rome and Vatican City, Vatican City, Libreria Editrice Vaticana, 2002, pp. 215 – 233.

Helen J. Alford and Michael J. Naughton, *Managing As If Faith Mattered: Christian Social Principles in the Modern Organization*, University of Notre Dame Press, 2001 (Spanish translation: Colonia Tepeyac Insurgentes (Mexico), 2002; Russian translation: Kairos, Kyiv, 2003; Hungarian translation: Kairosz, Budapest, 2004; Chinese translation, Taipei, 2007).

E. Garnsey and H. Alford, "Innovative interaction: a study of supplier relations among NTBF's", in Ray Oakey (ed), *New Technology-Based Firms in the 1990's*, volume II, Paul Chapman, London, 1996, pp. 130 - 140.

### **Papers (Presented and/or Published)**

Charles Wookey, Helen Alford and Loughlin Hickey, "Advancing the Common Good Through Purpose-led Business: Catholic Social Teaching and a Blueprint for Better Business", in *The Review of Faith and International Affairs*, Volume 21, Issue 1, 2023, 53-65.

<https://doi.org/10.1080/15570274.2023.2177456>

Helen Alford, "Fraternity in Fratelli Tutti: A Return to Gaudium et Spes?", in the *Journal of Catholic Social Thought*, Volume 19, Issue 1, Winter 2022, 41-56  
<https://doi.org/10.5840/jcathsoc20221914>

Helen Alford, "The Common Good and the Throw-Away Society: This Economy Kills!", *Angelicum*, 96/3, (2019), 335-352.

Charles Clark and Helen Alford, "The Throw-Away Culture in the Economy of Exclusion: Pope Francis and Economists on Waste", *American Journal of Economics and Sociology*, Vol. 78, No. 4 (September, 2019), 973-1008.

Helen Alford, "The Common Good and Development", paper presented at the conference on "Putting the Common Good into Practice", UPAEP, Feb 15 2019.

Helen Alford, "The Common Good and the Throw-Away Society: This Economy Kills!", *Com-uni-tas 2018*, Interfaculty conference, PUST/Angelicum, Nov 30 2018.

Helen Alford, "Charisms in Education", *Educatio catholica*, vol. 2, n. 1, 2016, 173-177.

Helen Alford and Silvana Signori, “Does Shareholder Activism Work? A Virtue Ethics Perspective”, presented at the conference entitled “Ethics in Accounting, Finance and Banking: Toward a more Comprehensive Integration”, July 1-2 2014, at IESE. Barcelona.

Loughlin Hickey, Charles Wookey, Helen Alford and Naftali Brawer, “Rebuilding Trust using the Resource of Religion: The ‘Blueprint for Better Business Initiative’”, presented at the conference of the HEIRS network entitled: “Theological Economics, Economic Theology”, May 20-21 2014, at the Lumsa University, Rome

F. Compagnoni e H. Alford, “La *Laborem Exercens* nella storia della riflessione sul lavoro all’interno della chiesa”, *Rivista di Teologia Morale*, n. 171, agosto 2011

H. Alford, “The Practical Wisdom of Personalism”, *Journal of Management Development*, Vol 29, n. 7/8, pp. 697 – 705, July/August 2010.

Helen Alford, “Hope in God strengthens our hope in people”, *Religious Life Review*, vol. 48, n. 258, Sept/Oct 2009, pp. 281 – 293.

Helen Alford, “Le Responsabilità dell’Imprenditore Oltre la Crisi”, *Bollettino di Dottrina Sociale della Chiesa*, Osservatorio Cardinale Van Thuan sulla Dottrina Sociale della Chiesa, Verona, anno V (aprile – giugno 2009), n. 2, pp. 56 – 59 (A revised version under the same title was also published in the *Rivista di teologia morale*, vol. 163, n. 2, luglio-settembre 2009, pp. 387 – 392).

Helen Alford, “Crisis and Incentive Systems”, *Cultura Económica: la crisis global* (Centro de Estudios en Economía y Cultura, Universidad Católica Argentina), anno xxvi / xxvii, n.73 / 74, diciembre 2008 – mayo 2009, pp. 22 – 27 (also in Spanish).

Helen Alford, “Does Corporate Social Responsibility need Christian Social Thought?”, *Notes et documents*, mai/août 2007, pp. 8 – 16.

Helen Alford, “CSR with Teeth: Beyond Reputation to Real Ethics”, *Annual Las Casas Lecture at Blackfriars Oxford*, Nov 2006.

Helen Alford, “Stakeholder Theory”, plenary session paper presented to the Sixth International Conference on Catholic Social Thought and Management, under the title *The Good Company: Catholic Social Thought and Corporate Social Responsibility in Dialogue*, Rome, Oct 2006, published in *OIKONOMIA: rivista di etica e scienze sociali*, ott 2007, pp. Available at [www.oikonomia.it](http://www.oikonomia.it) (also translated into Russian: Helen Alford OP Chelovecheskoe razvitie i kliuchevaja rol obshchego blaga (translated by S.Lukin). PROBLEMS OF MODERN ECONOMY. EURASIAN INTERNATIONAL SCIENTIFIC-ANALYTICAL EDITION#1(29),2009. [www.m-economy.ru](http://www.m-economy.ru))

Helen Alford and Yuliya Shcherbinina, “CSR and the Common Good”, paper presented to the Fourth Meeting of the European University Professors, entitled “The Business and the Creation of a New Humanism”, Rome, June 2006.

Helen Alford and Yuliya Shcherbinina, "Towards a Thomistic Personalist Foundation for CSR", paper presented to the European Business Ethics Network Research Conference entitled "The Normative Foundations of CSR", Saint Petersburg, June 2006.

Barbara Sena and Helen Alford, "Giving a New (or Recovering an Old) Ethical Foundation for CSR: the Idea of the Common Good", paper presented to the conference: "Ethical Aspects of Management: Theory and Practice" (EAMTP), Berlin, May 2006.

Helen Alford, Barbara Sena and Yuliya Shcherbinina, "Strengthening the Ethical Basis of CSR: A Personalist Input from Catholic Social Thought", paper presented to the European Academy of Business in Society Annual Conference, Warsaw, Dec 2005.

H. Alford, "Catholic Social Thought and Poverty: Some Reflections for the Conference 'Access, Enterprise and Catholic Social Traditions'", Occasional Paper of the Erasmus Institute of the University of Notre Dame, Indiana, 2005.

H. Alford, "Developments in Islamic Banking", *OIKONOMIA*, February 2003, pp. 38 – 40.

H. Alford, "Blocking International Terrorism. A summary of recent initiatives by various international financial bodies", *OIKONOMIA*, October 2002, pp. 33 – 39.

H. Alford, "Globalising Human Development. The Key Role of the Common Good", *OIKONOMIA*, June 2002, pp. 13 –23 (also translated into Russian: Helen Alford OP Globalizatsiya chelovecheskogo razvitiya: kliuchevaya rol obshchego blaga (translated by S.Lukin). *Biznes i obshchestvo Materialy V Mezhdunarodnoy nauchnoy konferentsii 20-22. 01. 2009. St.Petersburg, 2009. P. 123-140.*).

H. Alford, "Can Management Research Help?" in *Priests and People* (theme: Leadership in the Church), November 2001, pp. 410 – 413.

H. Alford, "Job Design in the Perspective of *Laborem Exercens*", *OIKONOMIA*, October 2001, pp. 21 – 34

H. Alford, "Paesi poveri, debito estero e commercio internazionale. A che punto siamo?" *Fai Proposte*, n. 10, Ottobre 2001, pp. 13 – 16.

H. Alford, "The Common Good as a Practical Goal in Investing", *Finance and Common Good*, n. 6/7, Spring/Summer 2001, pp. 97 – 99.

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